

# Statutes of the Association Young Enterprise Switzerland (YES)

The German language version is binding.

|   |  |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
|---|--|----------------------------|-------------------|---|------------------|-----------|------------------|-------------------------------|------------------|---|------------------|---------------------|-----------------|---------|---|
| 1<br>Name,<br>Headquarters                  | <p><sup>1</sup> „Young Enterprise Switzerland (YES)“ is a (non-profit) association according to Art. 60– 79 ZGB (Swiss Civil Law Code), whose registered office coincides with the seat of the association.</p> <p><sup>2</sup> The name „Young Enterprise Switzerland (YES)“, member of „Junior Achievement Worldwide“, is a registered and protected trademark (logo).</p> <p><sup>3</sup> The financial year of YES runs from the 1st of July to the 30th of June.</p>  |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| 2<br>Purpose                                | <p><sup>1</sup>The The purpose of YES is to make young people in Switzerland and Liechtenstein aware of the following topics:</p> <ul style="list-style-type: none"> <li>• The economy and society</li> <li>• Enterprise</li> <li>• Money and consumption</li> <li>• The world of work and vocational guidance</li> <li>• Commitment for the common good</li> </ul> <p>and to further their skills. This should be achieved while working together with the relevant advocacy groups.</p> <p><sup>2</sup> The Association operates as a charitable institution, has no commercial purposes and does not aim to make a profit.</p>  |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| 3<br>Members                                | <p><sup>1</sup> Individual persons and legal entities can, after confirmation by the Board of the application in writing and after paying the membership contribution, become members of the YES Association. Membership can be terminated at the end of a financial year (30.06) after a period of notice of three months.</p> <p><sup>2</sup> Members are individual persons or legal entities who support the purpose of the Association. Members can determine the strategy of the Association via the relevant bodies (Association Assembly, Board).</p> <p><sup>3</sup> All members have equal voting rights in the Association Assembly.</p> <p><sup>4</sup> The Board may exclude members for the following reasons: Non-payment of the membership contribution or actions that go against the interests of the Association.</p>   |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| 4<br>Alumni                                 | <p><sup>1</sup> Former participants in YES programmes who are YES members are known as YES Alumni. Alumni members should be motivated to take part in Association activities in honorary positions. YES offers Alumni opportunities for networking and various events during the year.</p>   |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| 5<br>Financial Means,<br>Liability          | <p><sup>1</sup> The income of the Association consists mainly of donations, membership contributions and contributions from partnership agreements.</p> <p><sup>2</sup> The annual membership contributions are set as guidelines for the different categories. These can be adapted according to the member's economic options by individual agreements.</p> <table data-bbox="643 1653 1385 1888"> <tr> <td>Companies &amp; organisations:</td> <td>CHF 3500.- / year</td> </tr> <tr> <td>SMEs, educational, industrial associations:</td> <td>CHF 500.- / year</td> </tr> <tr> <td>Sponsors:</td> <td>CHF 500.- / year</td> </tr> <tr> <td>Compulsory education schools:</td> <td>CHF 100.- / year</td> </tr> <tr> <td>Higher level secondary schools (SekII):</td> <td>CHF 500.- / year</td> </tr> <tr> <td>Individual members:</td> <td>CHF 50.- / year</td> </tr> <tr> <td>Alumni:</td> <td>CHF 15.- /1<sup>st</sup> year,<br/>thereafter CHF 30.-/year</td> </tr> </table> <p><sup>3</sup> The Association is only liable to the extent of its assets.</p> <p><sup>4</sup> Members have no claim to the Association's assets. No membership contributions will be repaid if the Association is dissolved.</p> | Companies & organisations: | CHF 3500.- / year | SMEs, educational, industrial associations: | CHF 500.- / year | Sponsors: | CHF 500.- / year | Compulsory education schools: | CHF 100.- / year | Higher level secondary schools (SekII): | CHF 500.- / year | Individual members: | CHF 50.- / year | Alumni: | CHF 15.- /1 <sup>st</sup> year,<br>thereafter CHF 30.-/year |
| Companies & organisations:                  | CHF 3500.- / year  |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| SMEs, educational, industrial associations: | CHF 500.- / year   |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| Sponsors:                                   | CHF 500.- / year   |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| Compulsory education schools:               | CHF 100.- / year   |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| Higher level secondary schools (SekII):     | CHF 500.- / year   |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| Individual members:                         | CHF 50.- / year  |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |
| Alumni:                                     | CHF 15.- /1 <sup>st</sup> year,<br>thereafter CHF 30.-/year  |                            |                   |   |                  |           |                  |                               |                  |   |                  |                     |                 |         |   |

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| 6<br>Bodies           | <p><sup>1</sup> The bodies of the Association are:</p> <ul style="list-style-type: none"> <li>• The General Assembly;</li> <li>• The Board;</li> <li>• The Management;</li> <li>• The auditors;</li> <li>• Advisory Councils</li> </ul>  |
| 7<br>General Assembly | <p><sup>1</sup> The General Assembly has the following powers:</p> <ul style="list-style-type: none"> <li>• Election of the Board;</li> <li>• Discharge of the Board;</li> <li>• Election of the President. The President is also the Chair of the Board.</li> <li>• Approval of the annual financial report and the annual financial statement;</li> <li>• Election of supervisory bodies;</li> <li>• Changes to statutes;</li> <li>• Merging of the Association with other associations;</li> <li>• Liquidation of the Association.</li> </ul> <p><sup>2</sup> The Association Assembly will take place at least once a year, at the invitation of the Board, or if at least 1/5 of the members demand it. It can only pass resolutions on matters included in the agenda. The agenda must be sent out at least 10 days before the Meeting. If opinions on a transaction are unanimous, a decision can be made by correspondence.</p> <p><sup>3</sup> The Association Assembly passes its resolutions with a simple majority of the members present, except in the following cases that require a 2/3 majority; changes to statutes and liquidation of the Association. In the event of a tied vote, the President's vote will be counted twice.</p>   |
| 8<br>Organisation     | <p><sup>1</sup> YES is a nationally active organisation. The Board may define regions.</p>   |
| 9<br>The Board        | <p><sup>1</sup> The Board is composed of at least five members and constitutes itself. The term of office is three years. Re-election is possible.</p> <p><sup>2</sup> The Board takes on those tasks and responsibilities that have not been delegated to other bodies of the Association. The Board is responsible for the strategy and the supervision of the Management. The Board may appoint Advisory Councils. It approves the preparations for the Members' Assembly. The Board meets four to six times a year. Serving on the Board is an honorary position.</p> <p><sup>3</sup> The Board consists of the President, the Vice-President and a maximum of ten other members. The board:</p> <ul style="list-style-type: none"> <li>• Attends to the Association's current transactions and represents it to the outside world</li> <li>• Supports public relations and procurement of funds;</li> <li>• Supervises the Management, decides on the Managing Director;</li> <li>• On application by the Managing Director, members of the Management are confirmed;</li> <li>• Passes resolutions on all matters concerning the Association that have not been explicitly delegated to other bodies.</li> </ul> <p><sup>4</sup> All members have the right to propose candidates for election to the Board. The Board will draw up suggestions for election for the attention of the Association Assembly.</p> <p><sup>5</sup> The Board will in the 'Rules of Operation' define tasks, responsibilities and competences of the Board and the Management.</p> |

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| 10<br>Management       | <p><sup>1</sup> The Board will appoint a Managing Director (CEO) and if required further Management members, who will be responsible for the ongoing management.</p> <p><sup>2</sup> The operative centre of the Association is the business office headed by the Managing Director and if required other Management members. The Managing Director is responsible for:</p> <ul style="list-style-type: none"> <li>• Recommending Management members to the Board</li> <li>• Executing the resolutions of the Board and the General Assembly</li> <li>• Support and coordination of the Board, General Assembly and Advisory Councils</li> <li>• Provision of services to the members and customers</li> <li>• Definition of the tasks, responsibilities and competencies of the members of the YES Alumni Council</li> </ul> <p><sup>3</sup> The Managing Director takes part in the Board meetings in an advisory capacity. The Management members take part according to availability.</p> <p><sup>4</sup> In advertisements for positions, the Management defines tasks, responsibilities and competences of other employees.</p> |
| 11<br>Advisory Council | <p><sup>1</sup> Advisory Councils exist to provide strategic and operative advice.</p> <p><sup>2</sup> The Advisory Councils serve to support and promote the activities of YES and its staff. They actively assist in achieving the strategic goals. They provide YES with their concerns and suggestions for further development of the programmes and include YES concerns in selected economic or political committees.</p> <p><sup>3</sup> The YES Alumni Council manages the tasks, responsibilities and competencies assigned to it by the Board and represents the Association externally. The power of representation exists only within the budget approved by the Board for YES Alumni.</p>  |
| 12<br>The auditors     | <p><sup>1</sup> The auditors check the annual accounts and apply for their approval by the General Meeting.</p> <p><sup>2</sup> The term of office of the board of control is two years; re-election is possible.</p>   |
| 13<br>Compensation     | <p><sup>1</sup> The Boards' activities are on an honorary basis and receive no compensation. The management and other employees receive wages or a fee for their work.</p>  |
| 14<br>Liquidation      | <p><sup>1</sup> Any funds remaining after liquidation of the Association are to be transferred to a tax-exempt institution with the same or similar goals. Distribution among the members is excluded.</p>  |
| 15<br>Conclusion       | <p><sup>1</sup> These statutes will come into force immediately after approval by the General Assembly.</p>   |

Signed by René Zahnd, Chairman Young Enterprise Switzerland

